



HAWAI'I

Labor Area News

March
2003

issue
contains
February
2003 data



Research
and
Statistics
Office

State of Hawai'i
Department of
Labor and
Industrial
Relations

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Unemployment Drops to 3.0 Percent

The Hawai'i State Department of Labor and Industrial Relations announced today that the statewide unemployment rate in February was 3.0 percent, a decline of 0.7 percentage point over January's unemployment rate of 3.7 percent. It marked the fifth consecutive month that the statewide unemployment rate was below 4 percent. The labor force in February comprised of 576,400 employed and 17,700 unemployed workers.

Nationally, the unemployment rate experienced little change, going from 6.5 percent in January to 6.4 percent in February. In February 2002, the national unemployment rate was 6.1 percent while Hawai'i's unemployment rate stood significantly lower at 4.7 percent.

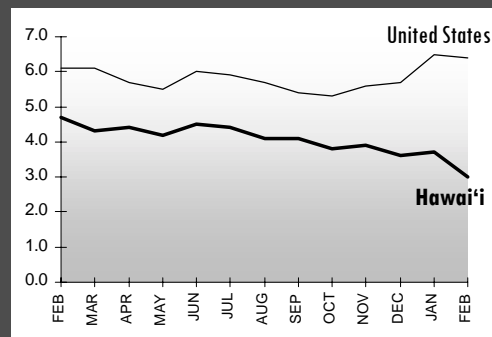
In another measure of employment, total non-agricultural payroll jobs in Hawai'i increased by 3,900 in February over January for a total count of 564,650.

Seasonal factors accounted for most of the job gains within industry sectors. State government employment expanded by 2,900, as state education added 2,500 jobs due to the beginning of the spring public school schedule. Secondly, staffing at the legislature also contributed to the rise in state government. At private schools and colleges, seasonality resulted in an increase of 1,000 jobs in educational services.

Outside of seasonal expansion in education, two other industry sectors experienced notable increases in employment. The health care and social assistance industry grew by 600 jobs, in part due to a residual amount of striking nurses returning to work, while construction, still boosted by a strong residential market, added 400 jobs.

Significant job losses within industries were limited to a small handful of industry sectors. Continued trimming of holiday season workers caused the retail trade industry to cut 900 jobs, with general merchandise stores bearing the bulk of the job cuts. As the return of striking nurses continued, the remaining replacement health workers from employment services firms were dropped from payrolls, accounting for a sizeable portion of the decline of 400 jobs in the administrative, support, and waste management industry group. Also, information, which includes

Monthly Unemployment Rates



publishing industries, motion picture and sound recording industries, broadcasting, and telecommunications, lost 200 jobs.

"It is encouraging to see that we continue to do better than the national unemployment rate, thanks in large part to the increase of jobs in the construction, health care and social assistance industries," said Nelson Befitel, Director of Labor and Industrial Relations.

"While the State has yet to see a significant impact on unemployment resulting from the conflict in Iraq, we remain cautiously optimistic that our economy has stabilized to a point that we will be able to minimize the effects of the conflict."

During the 1991 Gulf War, 4,300 jobs were lost primarily, in the tourist related industries.

Data sources for unemployment rate and labor force estimates: 1) Local Area Unemployment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations; and 2) Current Population Survey, Bureau of Labor Statistics, U.S. Department of Labor. Data source for Nonagricultural job count: Current Employment Statistics, Research & Statistics Office, Hawai'i State Department of Labor & Industrial Relations.

Labor Force Estimates; Nonagricultural Wage & Salary Jobs (Hawai'i)

	STATE OF HAWAI'I			HONOLULU COUNTY			HAWAI'I COUNTY			KAUA'I COUNTY			MAUI COUNTY		
	FEB 2003	JAN 2003	FEB 2002	FEB 2003	JAN 2003	FEB 2002	FEB 2003	JAN 2003	FEB 2002	FEB 2003	JAN 2003	FEB 2002	FEB 2003	JAN 2003	FEB 2002
Data in thousands, unadjusted															
LABOR FORCE ESTIMATES															
Civilian Labor Force	594.1	597.1	584.9	421.2	422.1	415.6	71.5	73.0	69.7	28.9	29.4	28.1	72.4	72.6	71.5
Employed	576.4	575.2	557.3	409.9	407.9	397.3	68.5	69.4	65.9	27.8	28.0	26.2	70.2	69.9	67.9
Unemployed	17.7	21.9	27.6	11.3	14.2	18.3	3.0	3.6	3.8	1.1	1.4	1.8	2.3	2.7	3.6
Unemployment Rate	3.0%	3.7%	4.7%	2.7%	3.4%	4.4%	4.2%	5.0%	5.5%	3.8%	4.6%	6.5%	3.1%	3.7%	5.1%

NONAG. WAGE & SAL. JOBS

Total	564.7	560.8	549.2	418.9	415.0	408.3	56.8	57.1	55.1	26.3	26.3	25.1	62.6	62.3	60.6
Total Private	442.9	441.8	430.1	321.5	320.3	313.0	45.4	45.7	43.8	22.1	22.1	21.0	53.9	53.7	52.4
Nat. Res., Mining & Construction	14.4	14.0	12.8	18.3	17.8	16.5	4.0	4.1	3.8	1.2	1.2	1.2	3.2	3.2	2.8
Manufacturing	15.0	14.9	15.6	11.6	11.5	12.1	1.4	1.4	1.5	0.4	0.4	0.4	1.6	1.6	1.6
Durable Goods	3.9	3.9	4.2	3.2	3.2	3.5	0.3	0.3	0.3	0.1	0.1	0.1	0.3	0.3	0.3
Non-durable Goods	11.0	10.9	11.4	8.4	8.2	8.6	1.1	1.1	1.2	0.3	0.3	0.3	1.3	1.3	1.3
Trade, Transportation, Utilities	107.1	107.7	104.7	76.7	77.0	75.2	12.0	12.2	11.4	5.8	5.8	5.4	12.6	12.7	12.7
Wholesale Trade	16.2	16.1	16.1	13.3	13.1	13.3	1.4	1.4	1.3	0.4	0.4	0.4	1.1	1.1	1.1
Retail Trade	64.2	65.1	63.0	43.7	44.2	43.0	8.2	8.4	7.7	3.8	3.9	3.6	8.5	8.6	8.6
Food & Beverage Stores	13.0	12.7	12.8	8.2	8.0	8.3	2.1	2.1	1.9	0.9	0.9	0.8	1.8	1.8	1.8
Clothing & Accessories Stores	8.7	8.9	8.7	6.4	6.5	6.3	0.5	0.5	0.6	0.5	0.5	0.5	1.4	1.4	2.7
General Merchandise Stores	10.7	11.6	11.3	6.9	7.5	7.3	1.8	2.0	1.8	0.7	0.7	0.7	1.3	1.4	4.4
Transportation, Warehsg. & Util	26.7	26.5	25.7	19.8	19.7	19.0	2.4	2.4	2.4	1.5	1.5	1.3	3.0	2.9	2.9
Utilities	2.7	2.7	2.7	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Air Transportation	9.7	9.8	9.5	8.1	8.2	7.9	0.5	0.5	0.5	0.3	0.3	0.3	0.8	0.8	0.8
Transportation & Warehousing	24.0	23.8	23.0	18.1	18.1	17.3	NP	NP	NP	NP	NP	NP	NP	NP	NP
Information	11.4	11.5	11.7	9.3	9.4	9.7	0.6	0.6	0.6	0.5	0.5	0.4	1.0	0.9	0.9
Telecommunications	4.4	4.4	4.6	3.6	3.6	3.8	0.3	0.3	0.3	0.1	0.1	0.1	0.4	0.4	0.4
Financial Activities	27.9	27.9	27.3	21.7	21.7	21.2	2.3	2.3	2.3	1.2	1.2	1.2	2.7	2.7	2.6
Finance & Insurance	15.9	15.9	15.7	13.8	13.8	13.6	0.9	0.9	0.9	0.4	0.4	0.4	0.8	0.8	0.8
Real Estate & Rental & Leasing	12.0	12.0	11.6	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Professional & Business Svcs	67.9	68.1	64.9	55.7	56.1	53.4	4.6	4.5	4.2	2.5	2.5	2.4	5.0	5.1	4.8
Professional, Scientific, & Tech.	21.8	21.6	21.5	18.4	18.2	18.3	1.5	1.4	1.3	0.6	0.6	0.6	1.3	1.3	1.3
Mgmt. of Companies & Entrpr	6.5	6.6	6.4	5.8	5.8	5.8	NP	NP	NP	NP	NP	NP	NP	NP	NP
Administrative, Support & Waste	39.6	40.0	37.0	31.5	32.1	29.4	2.9	2.8	2.7	1.7	1.8	1.7	3.4	3.4	9.4
Educational & Health Svcs	65.0	63.4	62.6	51.8	50.3	49.7	6.1	6.2	6.1	2.2	2.2	2.2	4.8	4.7	4.6
Educational Services	12.9	11.9	12.2	11.3	10.3	10.8	0.7	0.7	0.6	0.2	0.2	0.2	0.7	0.7	0.7
Elementary & Secondary Sch.	6.6	6.4	6.0	5.5	5.3	4.8	NP	NP	NP	NP	NP	NP	NP	NP	NP
Health Care & Social Assistance	52.1	51.5	50.4	40.5	40.0	38.9	5.5	5.5	5.5	2.0	2.0	2.0	4.1	4.0	4.0
Ambulatory Health Care Svcs	21.5	21.4	20.1	16.2	16.2	15.0	NP	NP	NP	NP	NP	NP	NP	NP	NP
Hospitals	12.7	12.4	12.7	11.7	11.4	11.7	NP	NP	NP	NP	NP	NP	NP	NP	NP
Nursing & Residential Care Fac.	6.0	5.9	5.9	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Social Assistance	11.9	11.8	11.7	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
Leisure & Hospitality	98.2	98.1	95.8	57.5	57.6	56.4	12.7	12.8	12.2	7.6	7.6	7.3	20.3	20.1	19.8
Arts, Entertainment, & Recreation	10.9	10.9	10.9	6.8	6.8	6.9	1.3	1.3	1.2	0.9	0.9	0.8	1.9	1.9	1.9
Accommodation & Food Services	87.2	87.2	84.9	50.7	50.8	49.5	11.4	11.5	11.0	6.7	6.7	6.4	18.4	18.2	17.9
Accommodation	37.0	36.9	35.7	15.5	15.5	14.7	6.8	6.9	6.7	3.7	3.7	3.5	11.0	10.7	10.8
Food & Drinking Places	50.3	50.3	49.2	35.1	35.3	34.8	4.7	4.6	4.4	3.1	3.0	2.9	7.4	7.4	7.1
Full-Service Restaurants	25.8	25.8	25.1	16.1	16.3	15.6	2.6	2.5	2.6	2.2	2.1	2.0	4.9	4.9	4.9
Other Services	23.8	23.8	23.3	18.9	18.9	18.6	1.6	1.6	1.5	0.7	0.7	0.7	2.6	2.6	2.5
Government	121.8	119.0	119.1	97.4	94.7	95.3	11.5	11.5	11.4	4.2	4.2	4.2	8.7	8.6	8.3
Federal Government	31.7	31.7	30.1	29.2	29.2	28.1	1.2	1.2	1.0	0.5	0.5	0.4	0.8	0.8	0.5
State Government	73.2	70.3	72.0	56.8	54.0	55.6	8.0	8.1	8.1	2.7	2.6	2.7	5.8	5.7	5.7
State Education (DOE & UH)	49.1	46.6	48.2	39.6	37.1	38.6	4.7	4.8	4.7	1.6	1.6	1.6	3.2	3.2	3.2
Local Government	16.9	16.9	17.0	11.4	11.5	11.6	2.3	2.2	2.3	1.1	1.1	1.1	2.1	2.1	2.1

NP = Not Published.
NOTE: Totals may not add due to rounding.

Labor Force Estimates (U.S.)

Data in thousands; all data unadjusted.

	FEB 2003	JAN 2003	FEB 2002
Civilian Labor Force	145,693	145,301	144,266
Employed	136,433	135,907	135,443
Unemployed	9,260	9,395	8,823
Unemployment Rate	6.4%	6.5%	6.1%

Hours & Earnings

State of Hawai'i

February 2003

INDUSTRY	PRODUCTION WORKERS	AVG. WEEKLY EARNINGS	AVG. WEEKLY HOURS	AVG. HOURLY EARNINGS
Natural Res., Mining & Construction	20,100	\$1,037.26	36.9	\$28.11
Manufacturing	10,100	452.66	36.3	12.47
Trade, Transportation & Utilities	88,400	434.96	32.1	13.55
Wholesale Trade	13,200	531.99	35.8	14.86
Retail Trade	54,700	354.74	31.2	11.37
Information	8,100	688.76	33.5	20.56
Financial Activities	20,200	580.10	35.2	16.48
Accommodation & Food Services	76,800	328.48	29.7	11.06
Accommodation	32,800	476.78	34.4	13.86
Food & Drinking Places	44,000	218.25	26.2	8.33

Workforce Development Division Applicant Profiles

Listed below are some of the applicants registered with the Hawai'i State Workforce Development Division.

Interested employers should call the number following each profile.

Administrative Assistant: US Army veteran. Seeking employment as Administrative Assistant. Type 55 wpm. Computer literate. Personable. Exper. in supply, invoicing, accounts payables/receivables, and finance. Desires full-time position. Ready to start immediately. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

Air Conditioning and Refrigeration Mechanic: Recently separated US Army veteran. Extensive AC&R military training and exper. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

Automotive Mechanic: US Army veteran. 10+ years exper. in trouble shooting, repairing and maintaining gas and diesel cars and trucks. Has own tools and transportation. Pay negotiable. *Call Clyde Kawakami at 973-8387 (Honolulu Office).*

Bus Driver: US Army veteran. Seeking employment as School Bus Driver. CDL-B license. Clean abstract. Exper. with transporting special aide students and adults. Desires full-time position. Ready to start immediately. Salary negotiable. *Call Melody at 675-0012 (Waipahu Office).*

4 CDL A Drivers: All exper. drivers - military and private sector. Military training with additional training & license from LCC. Very motivated. Good physical condition - willing to load/unload merchandise. Salary negotiable. *Call Kathy Bailey at 967-0012 (Waipahu Office).*

Certified Executive Chef: US Army veteran. 20+ years international cuisine exper., food and beverage management, culinary training, labor and food cost control. Numerous international and national culinary awards. Seeking \$12/hr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

Certified Nurse Aide: US Army veteran. Extensive exper. caring for homebound elderly and desires similar employment. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

Certified Nurse Aide: US Navy veteran. Extensive medical assistant training and exper. BA - Psychology. Salary negotiable. *Call Jorge L. Torres at 586-8706.*

Computer and Information Systems: US Navy veteran. Positive attitude. Team player with knowledge of personal computers and networking with Microsoft operating systems and Windows application. BA - Information Systems. Certificates for MCSA course. *Call Jorge L. Torres at 586-8706.*

Construction Supervisor/Worker: US Army veteran. Seeking construction position possibly relating to finish work. Extensive exper. especially with high-end homes. Contractor license. Very good attitude. Appears very competent. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

Financial Analyst: US Army veteran. Seeking challenging management position in banking, finance or credit unions specializing in retail/consumer loans. Versed in lending and collection laws and regulations. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387 (Honolulu Office).*

Limousine/Tour Driver: US Air Force veteran. Seeking driver position in tour business. 20+ years exper. BA - Electronics. Excellent attitude. Appears very mature, responsible. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

Maintenance Repair Person: US veteran. 12+ years maintenance exper. with building and manufacturing businesses. Possess excellent oral and written communication skills. Open to salary. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

Management: US Navy veteran. Recent graduate of Hawaii Pacific University with baccalaureate in Business Management. Seeking entry-level management positions. Has resume. Pay negotiable. *Call Clyde Kawakami at 973-8387 (Honolulu Office).*

Marketer: US Air Force veteran. Knowledge of local, regional, national and international markets. Proficient in most popular word, graphic, publishing, database and accounting software. Able to gather and analyze data, conduct surveys, and monitor competing services. Can organize, plan and execute all marketing, social and business development activities. Seeking pay \$32,000/yr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

Massage Therapist: Recently separated US Navy Officer. Skilled/exper. Massage Therapist, Certified Board of Nursing, Virginia. Scheduled to take Hawaii State Certification. Additional related skills - Master Fitness Trainer. Describes personality traits

as well educated (Masters Degree), highly motivated and determined to succeed. Salary negotiable. *Call Kathy Bailey at 967-0012 (Waipahu Office).*

Network Engineer/Project Mgr.: US Navy veteran. Seeking employment as Network Engineer/Project Mgr. Knowledgeable of various technology testing & integration, designing, security, maintenance upgrade for all network infrastructure. BA - Arts & Sci. Desires full-time position. *Call Melody at 675-0012 (Waipahu Office).*

Nurse Aide: Recently separated US veteran. Seeking employment as Nurse Aide. Completed CNA Training, LCC. Exper. in CPR, First Aide, Master Fitness Trainer, and Aviation Life Support Equipment Tech. Cared for terminally ill parents - 1+ years - administered insulin injections, bathed and performed all task related to patient care. Salary negotiable. *Call Kathy Bailey at 967-0012 (Waipahu Office).*

Pipefitter/Construction: US veteran. 20+ years pipefitting and various construction trades. Has good team player attitude. Open to salary. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

Project Manager: US Air Force veteran. Energetic, knowledgeable, excellent written, oral skill communication and very organized. Computer literate. BA - Communications. *Call Jorge L. Torres at 586-8706.*

Sales Mgmt.: US Army veteran. Sales exper. as a manufactures representative. Recently completing intensive computer training courses. BA - Business Management. Has resume. Pay negotiable. *Clyde Kawakami at 973-8387 (Honolulu Office).*

Secretary/Administrative Assistant: Recently separated US Army veteran. 4 years administrative assistant exper. Typing: 80 wpm. Current computer skills. Pay negotiable. *Call Michael Fee at 586-8718 (Honolulu Office).*

Small Business Manager: US Army veteran. 20 years exper. in small business management. Extensive exper. in marketing, advertising, promotion of product and services, public relations and problem solving. Exper. in all aspects: personnel, inventory, shipping and receiving, bookkeeping, etc. Proficient in Windows 95, 98, and XP. Seeking \$30,000/yr. *Call Reggie Conarton at 974-4126 (Hilo Office).*

Teacher: US Army veteran. Interested in substitute teacher position. Has substitute teacher's certificate from Hawaii. Excellent verbal skills and some classroom exper. Pay negotiable. *Call Donn Mitsuyuki at 984-2091 (Wailuku Office).*

Welder/Mail Clerk: US Army veteran. Seeks welder or mail clerk position. CPR certification. Very good customer service skills. Good welding exper. in military. Open pay. *Call Gary Tasaka at 675-0013 (Waipahu Office).*

Workforce Development Division	
HONOLULU OFFICE 830 Punchbowl St., Rm. 112 Honolulu, HI 96813 PH: 586-8711 FAX: 586-8724	MAUI BRANCH 2064 Wells St., Ste. 108 Wailuku, HI 96793 PH: 984-2091 FAX: 984-2090
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WAIPAHU OFFICE 94-275 Mokuola St., Rm. 300 Waipahu, HI 96797 PH: 675-0010 FAX: 675-0011	KAUAI BRANCH 3100 Kuhio Hwy., Ste. 14 Lihue, HI 96766 PH: 274-3056 FAX: 274-3059
KAPOLEI OFFICE 601 Kamokila Blvd., Rm. 588 Kapolei, HI 96707 PH: 692-7630 FAX: 692-7643	HAWAII BRANCH 180 Kinoole St., Ste. 205 Hilo, HI 96720 PH: 974-4126 FAX: 974-4125
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Two New Career Profiles Released

The Research and Statistics Office has recently released two new occupational reports on police officers and social workers. These career profiles include information on job description, employment, wages, education and training requirements, supply and demand, as well as the skills, knowledge, and abilities needed to perform the job.

The threat of terrorism has renewed a sense of awareness and appreciation for law enforcement. Police officers are indispensable, yet undervalued. The career is rewarding but underpaid. The *Occupational Profile on Police Officers* report examines the severity of the shortage of these important public servants.

Another occupation that will be in demand during the next few years and is rapidly growing is the social worker. Read *Exploring Social Worker Jobs in Hawaii* to find out where this job ranks among

the state's fastest growing occupations. The report also distinguishes between the three types of social workers: Child, family, and school; Medical and public health; and Mental health and substance abuse.

Both reports can be viewed and printed online from the following two websites:

www.hiwi.org

"Careers" link on the left navigational bar
Under the EYE ON CAREERS heading

www.loihi.state.hi.us

"What's New" or "Publications" link on left frame

These websites also contain other career profiles on various occupations. In addition, there are other publications and statistics available to you. While you're there, take advantage of the wealth of information right at your fingertips.



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